

**VOLKSWAGEN**

GROUP

ACADEMY MEXICO

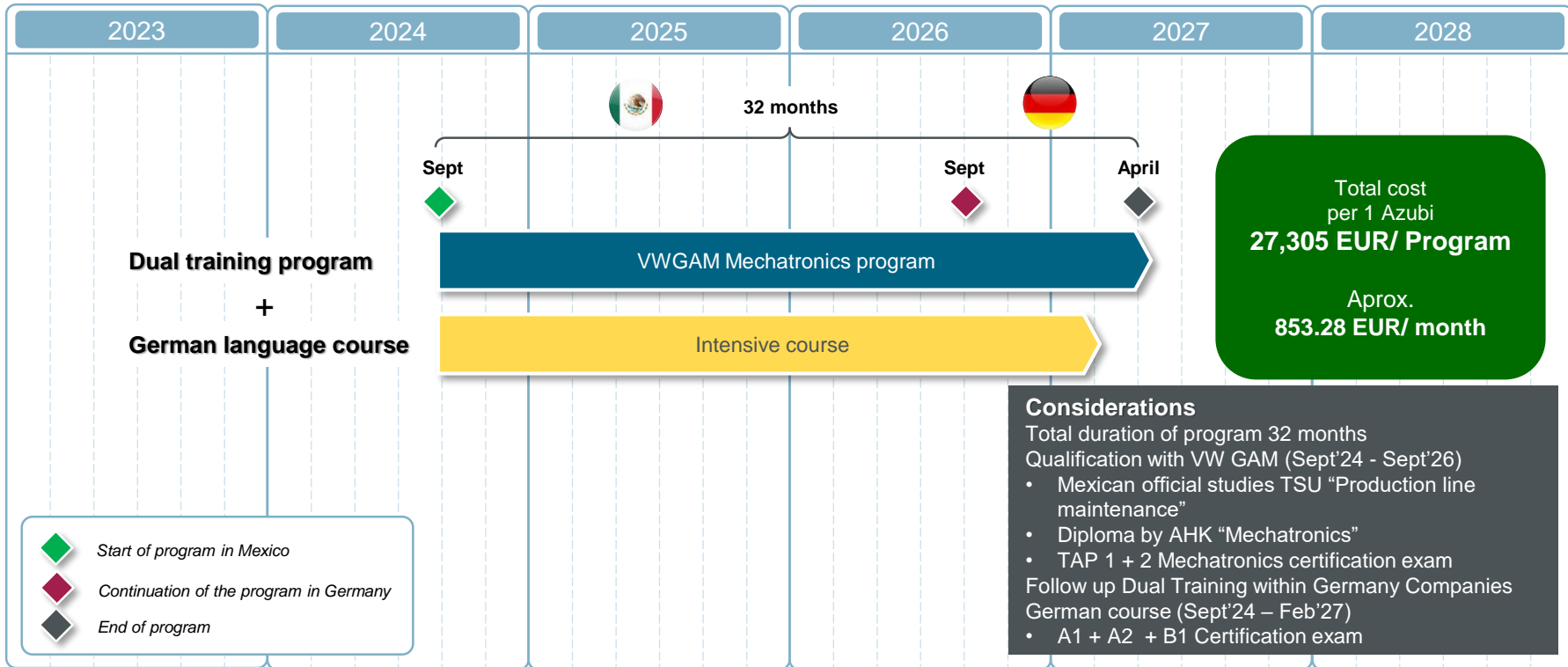
# Azubis Program for Germany

Dual Training Center  
VW Group Academy Mexico

28.08.2023



# Overview Azubis Program

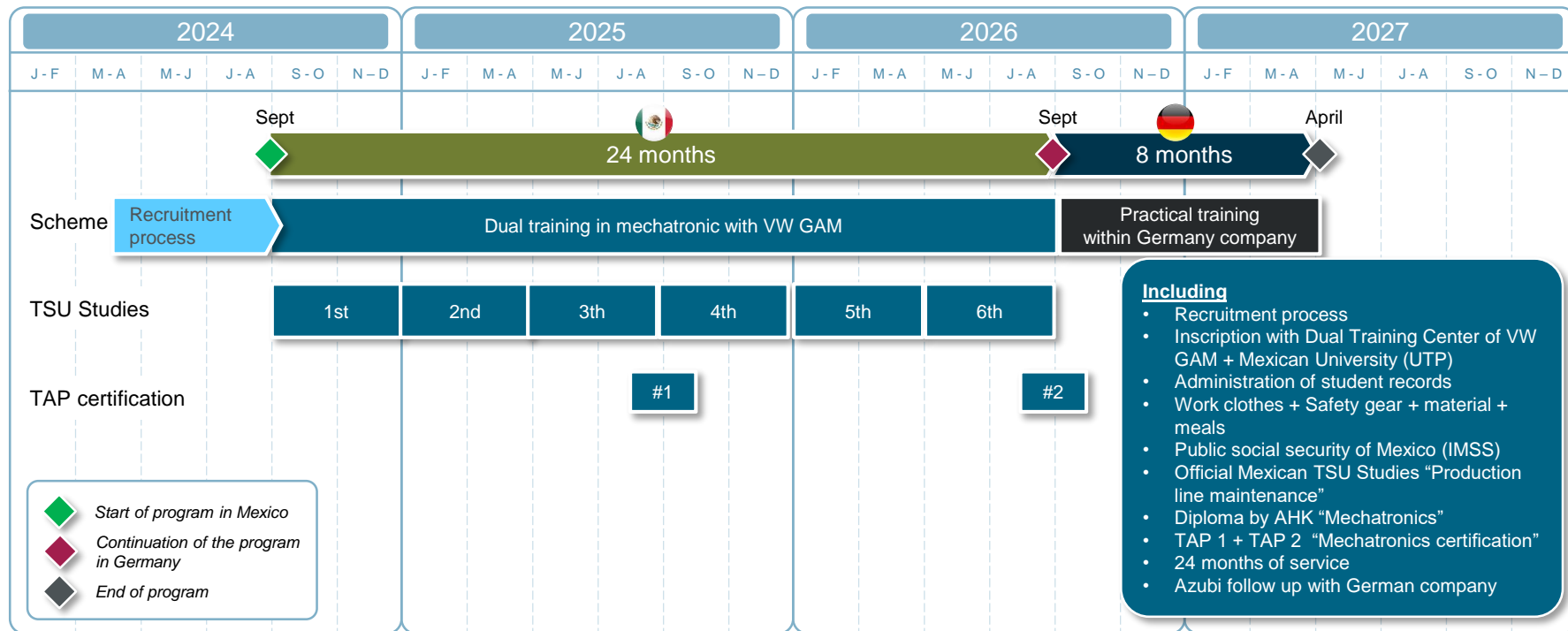


- Start of program in Mexico
- Continuation of the program in Germany
- End of program

**Considerations**  
 Total duration of program 32 months  
 Qualification with VW GAM (Sept'24 - Sept'26)  
 • Mexican official studies TSU "Production line maintenance"  
 • Diploma by AHK "Mechatronics"  
 • TAP 1 + 2 Mechatronics certification exam  
 Follow up Dual Training within Germany Companies  
 German course (Sept'24 – Feb'27)  
 • A1 + A2 + B1 Certification exam

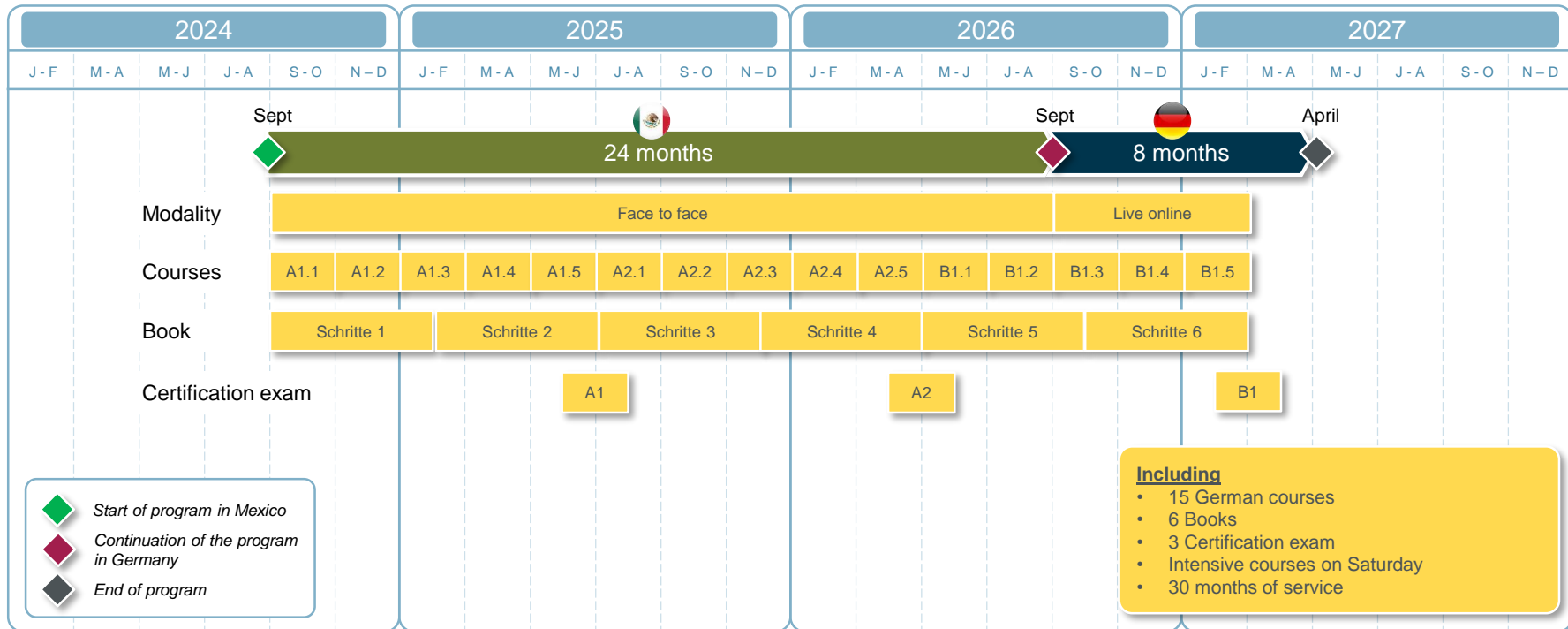
# Overview Azubis Program

## Dual Training Program





# Overview Azubis Program

## German Language Course



# Quotation

Concept	Total cost per Azubi / Program	Including
 <b>Dual Training program</b>	22,831 EUR	<ul style="list-style-type: none"> <li>• 24 months of service in Mexico (Sept'24 - Sept'26)</li> <li>• 8 months of Azubi follow up with German company</li> <li>• Recruitment process</li> <li>• Inscription with Dual Training Center of VW GAM + Mexican University (UTP)</li> <li>• Administration of student records</li> <li>• Work clothes + Safety gear + material + meals</li> <li>• Public social security of Mexico (IMSS)</li> <li>• Official Mexican TSU Studies "Production line maintenance"</li> <li>• Diploma by AHK "Mechatronics"</li> <li>• TAP 1 + TAP 2 "Mechatronics certification"</li> </ul>
 <b>Language course</b>	4,474 EUR	<ul style="list-style-type: none"> <li>• 30 months of service (Sept'24 – Feb'27)</li> <li>• Intensive courses on Saturday</li> <li>• 15 German courses</li> <li>• 6 Books</li> <li>• 3 Certification exam (A1, A2, B1)</li> </ul>
<b>Total cost per program</b>	<b>27,305 EUR</b>	<b>1 Azubi</b>

### Important considerations:

- 32 months of total duration
- 12 minimum Azubis to be considered per group
- According to tax regulation in Mexico-Germany VAT doesn't apply.
- Additional support or activities are not included and should be quoted.
- During the practical trainings in Germany the company must send reports of Azubi's performance.
- Monthly payments.
- It does not include travel expenses and migratory support activities.
- It does not include economical support for the Azubi. (Client decision)